**OUR VISION STRATEGY EXERCISE**

**Where We’re Headed:** Anticipate and imagine what our church will look like by 2020 as we implement our vision and brainstorm and record as many ideas as you can. You may want to start by “mirroring” the statements in the “Where We Stand” exercise. Questions to consider might include, where will be in worship, Sunday School and giving? What will be started, and what will be stopped in the next 5 years? What staff will we add? What structures, processes and systems will be different?

**How We’ll Get There:** Consider the strategies, tactics and emphases that will help our church fulfill the “Where We’re Headed” vision and brainstorm and record as many ideas as you can. Don’t get caught up in debating the viability or implementation of the idea, just list as many ideas as possible. Word each idea as a statement, such as, “Develop a core discipleship strategy, or Clarify our Assimilation Process, or Transition the mindset of our congregation from discipleship only happens in Sunday School to……………….”

**What’s Important Now:** Looking at the “Where We’re Headed” and “How We’ll Get There” responses, list the critical action steps that need to be taken to move forward in executing our vision. Answer questions such as, “What one thing if done really well would make the biggest difference?” “What is our first action step?” “What needs to be clarified?” “What resources will be needed?” “Who else needs to be involved?”

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| **Our Vision** | **Where We’re Headed** | **How We’ll Get There** | **What’s Important Now** |
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