**Church Staff Team Building Assessment**

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| **Rating** | **Description** |
| Rating 5 Exceptional | Does an excellent job of building strong church volunteer and staff teams, with minimal barriers to success. Always motivates team members to work together, and ensures that roles and responsibilities are understood. Takes a lead role in creating an overall team environment and His/Her volunteer and staff teams always work efficiently together, toward a common goal. |
| Rating 4  Exceeds Expectations | Does a very good job of building strong church volunteer and staff teams, with minimal barriers to success. Usually motivates team members to work together, and ensures that roles and responsibilities are understood. Takes a key role in encouraging an overall team environment. His/Her volunteer and staff teams work efficiently together, toward a common goal. |
| Rating 3  Meets Expectations | Has influence in church volunteer and staff team building and defining roles. Able to motivate most volunteer and staff team members to work together. His/Her teams usually work efficiently together, toward a common goal. He/She takes steps to build team spirit when problems arise. |
| Rating 2  Needs Improvement | Lacks experience in church volunteer and staff team building and defining roles. Has difficulty motivating team members to work together. Has a limited role in clarifying roles and responsibilities to team members. He/She is learning to encourage volunteers and staff members to work efficiently, as a team. |
| Rating 1  Below Expectations | Has been unable to create a church volunteer or staff team environment. Has not motivated team members to work together, and has not clarified roles and responsibilities to team members. His/Her teams do not work well together. |