### CONGREGATIONAL SURVEY EXAMPLE

You are invited by the Pastor Search Committee to participate in the process of seeking a new pastor. Please give your prayerful attention to the survey. Thank you for your cooperation in responding to this survey.

1. How much pastoral experience should our next pastor have?
   * Under 5 years  5 – 10 years  10 – 15 years  15 – 20 years  more than 20 years  no opinion
2. What age should our next pastor be?
   * 20 – 30  30 – 40  40 – 50  50 – 55  no opinion
3. What should be the minimum level of education of our next pastor?
   * high school  college degree  seminary degree  doctorate degree  no opinion
4. If a seminary degree is required, how important is it that the seminary be a recognized Southern Baptist Institution:
   * requirement  not very important  not important  important  very important  no opinion
5. Would you be open to a recent seminary graduate?  yes  no
6. Please indicate below the duties/responsibilities you consider are most important in our next pastor. Rank in order of their importance to you, 1 for most important, 2 for second in importance, etc.

\_\_\_\_\_administration

\_\_\_\_\_visiting church members

\_\_\_\_\_counseling

\_\_\_\_\_visiting the sick

\_\_\_\_\_preaching

\_\_\_\_\_visiting nursing homes

\_\_\_\_\_denominational involvement

\_\_\_\_\_prayer

\_\_\_\_\_Bible study

\_\_\_\_\_the ability to work with people

\_\_\_\_\_community involvement

\_\_\_\_\_social skills

\_\_\_\_\_reaching the lost

1. *If there are other responsibilities/duties not listed above which you feel are important, please use the lines below to make comments:*

*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

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1. *How important is it for our next pastor to be married?*  *requirement*  *not very important*  *very important*  *not important*  *important*  *no opinion*
2. *Please share with the Committee names (address & phone #, if possible) of prospects you would like the Committee to consider.*

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Example 2

Your Pastor Search Committee would like for you to give this matter your prayerful and thoughtful attention. You are the church. We desire your insight in regards to the selection of a pastor. This will help in the work you have asked of us.

1. How much pastoral experience should our new pastor have?

☐ Under 5 years ☐ 10-20 years

☐ 5-10 years ☐ Over 20 years

1. While age should not be the primary factor, approximately what age pastor do you feel our church should seek at this time?

☐ 20-30 ☐ 40-50 ☐ 55+

☐ 30-40 ☐ 50-55

1. What educational qualifications should our new pastor have?

☐ High School ☐ Seminary (Masters)

☐ College degree ☐ Post-Graduate (Doctorate)

☐ Some seminary training ☐ Does not matter

1. A pastor has many important responsibilities. While he ought to be interested in each of the following, which do you feel should receive *most* of his time? (check five)

|  |  |
| --- | --- |
| ☐ Visiting prospective members | ☐ Sermon preparation |
| ☐ Administration and office work | ☐ Counseling and advising |
| ☐ Personal Bible study and prayer | ☐ Personal evangelism |
| ☐ Visiting church members | ☐ Civic affairs |
| ☐ Promoting church ministries | ☐ Attending church meetings |
| ☐ Spending time with his own family | ☐ Denominational service & attendance |

1. On which of these should he spend the *least* amount of time? (check two)

|  |  |
| --- | --- |
| ☐ Visiting prospective members | ☐ Sermon preparation |
| ☐ Administration and office work | ☐ Counseling and advising |
| ☐ Personal Bible study and prayer | ☐ Personal evangelism |
| ☐ Visiting church members | ☐ Civic affairs |
| ☐ Promoting church ministries | ☐ Attending church meetings |
| ☐ Spending time with his own family | ☐ Denominational service & attendance |

1. What do you feel is the most important quality our pastor should possess? Feel free to express your feelings about other characteristics you would like to have in a pastor. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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I would like to present the following name(s) for the committee’s prayerful consideration. (Please provide a resume.)