**Pastor Search Committee Covenant Examples**

**EXAMPLE 1**

Recognizing the importance of the assignment with which our church has entrusted us, and the special relationships among our search committee members, we hereby covenant together to:

1. Make this assignment a priority in our lives.
2. Make prayer a priority by:
   1. Praying for one another
   2. Praying for the process
   3. Praying for our church
   4. Praying for candidate and family during his/her transition
3. Be open and committed to the leadership of the Holy Spirit.
4. Welcome and encourage the expressions of everyone’s opinion and ideas.
5. Respect every member of our committee and the ideas they present.
6. Work in the Spirit of Christ to resolve differences and disagreements in our committee when they arise.
7. Leave our personal agendas at the door.
8. Guard with the utmost confidentiality, both in and out of our meetings, all matters that relate to our pastor search process.
9. Support the ministry of our new pastor, upon his/her arrival, by prayer, friendship, and service.
10. Encourage our fellow church members to pray for our new pastor and to support his/her leadership through faithful service to the Kingdom of our Lord.

**EXAMPLE 2**

As a member of the pastor search committee of Southern Hills Baptist Church, I gladly covenant to participate in the work of the committee according to the following agreements.

**Covenant of Ethical Behavior**

I agree to relate to each member in a manner consistent with the ethical standards characterized by Jesus Christ.

**Covenant of Spiritual Preparation**

I agree to make Bible study and prayer ongoing priorities in my life.

**Covenant of Prayer**

I agree to pray daily for each committee member and for the work of the church.

**Covenant of Unity**

I agree to work in unity, not regarding myself as of more value than others, “diligently keeping the unity of the Spirit with the peace that binds us” (Eph. 4:3).

**Covenant of Honesty and Openness**

I agree to be honest and open with others on the committee, always seeking the Holy Spirit’s guidance so that the fruit of the Spirit identified in Galatians 5:22-23 will characterize my participation.

**Covenant of Confidentiality**

I agree to refrain from discussing with persons outside the committee, including members of my family, information shared in committee meetings unless the committee agrees to release information to other church members.

**Covenant of Faithfulness**

I agree to remain faithful to the church and its ministries so that church members will have confidence in the committee and so that I can effectively and honestly interpret the work of the church to prospective pastors being considered by the committee.

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