**Potential Next Steps Survey:**

Circle the number that best reflects how you currently feel about how we should proceed.

1. Take time to prayerfully consider what was heard and meet back again within two weeks to determine next steps.
2. Conduct a conference call interview with the committee and each candidate to see if that helps us differentiate the candidates further.
3. Kody has the clear edge over John and we should proceed to invite him for an initial site visit and meeting with the committee. Hold John until we see how the site visit with the Kody goes.
4. John has the clear edge over Kody and we should proceed to invite him for an initial site visit and meeting with the committee. Hold Kody until we see how the site visit with the John goes.
5. Both men are equally viable and we should immediately schedule each of them for site visits and face to face interviews with the committee.
6. Neither candidate excites me, and I recommend we release John and Kody and reopen the resume solicitation process.