**Candidate Written Questionnaires**

**DOCTRINAL**

Please share a *brief statement* on your personal convictions about the following: a. Scripture

* + 1. Trinity
    2. Person and work of Jesus Christ
    3. Salvation
    4. Baptism
    5. Gifts of the Spirit
    6. Church
    7. Evangelism

**PERSONAL TESTIMONY AND CALLING**

* 1. Briefly share your personal testimony.
  2. How would you describe your personality and temperament?
  3. What do you believe the pastor’s role is in a church?
  4. What do you feel are your strongest gifts for pastoral ministry?
  5. When was the last time you shared your faith with an individual?
  6. Where do you see yourself in 10 years?

**MINISTRY**

* 1. What goals would you have for a church you were leading?
  2. What strategy would you want to employ to reach these goals?
  3. What do you believe is the most critical issue facing the church today?
  4. How would you utilize volunteers?
  5. What has been your experience in a church’s outreach ministry?

**STAFF RELATIONS**

* 1. What you would hope for in other staff?
  2. Volunteer leadership?
  3. What has been the most difficult part of office relationships for you?

**FAMILY**

* 1. How does your family feel about transitioning?
  2. What role has your spouse/children played in the life of the church?

**Candidate Moral and Ethical Background Written Questionnaire**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Have you ever been convicted of any offense other than a traffic violation? ❑ Yes ❑ No If yes, explain the circumstances and dispositions.

2. Please list any major traffic violations for which you have been convicted over the past three years.

3. Have you ever been a party in a civil lawsuit? ❑ Yes ❑ No If yes, please explain.

4. Have you ever filed for bankruptcy? ❑ Yes ❑ No If yes, please explain.

5. Have you ever been disciplined by any professional, private, or public agency? ❑ Yes ❑ No If yes, please explain.

6. Have you ever been dismissed by vote of the congregation from the employment of any church? ❑ Yes ❑ No (This question does not imply that you were at fault.) If yes, please explain.

7. Have you ever resigned from any church position or employment in the face of charges of misconduct? ❑ Yes ❑ No If yes, please explain.

8. Have you ever abused or received treatment for alcohol or drugs? ❑ Yes ❑ No If yes, please explain.

9. Have you ever been committed, voluntarily or otherwise, to a hospital for psychiatric care? ❑ Yes ❑ No If yes, please explain.

10. Have you ever been formally convicted of spousal or child abuse? ❑ Yes ❑ No If yes, please explain.

11. Have employees, staff, church members, or others with whom you worked ever brought charges of sexual harassment against you before either a church body or any civil governmental agency or court? ❑ Yes ❑ No If yes, please explain.

12. Have you ever initiated any of the following sexual behaviors? Adultery ❑ Yes ❑ No Pornography ❑ Yes ❑ No Homosexuality ❑ Yes ❑ No Rape ❑ Yes ❑ No Pedophilia ❑ Yes ❑ No Incest ❑ Yes ❑ No If yes for any, please explain.

13. Are you a lawful resident or citizen of the United States? ❑ Yes ❑ No

14. Are you currently under continuing medical care for any condition that would affect your ability to carry out a minister’s responsibilities? ❑ Yes ❑ No If yes, please explain.

15. How many times have you been married?

16. How many times has your spouse been married? If more than once for either or both, please explain.