Questions The Committee Should Anticipate

The following areas may be of interest to a Search Committee and the candidate will be wise to have anticipated them:

**Christian Sojourn:**

* Your conversion
* Your call to ministry
* Where your calling has led you to this point

**Family:**

* Where you grew up:

o Parents o Schools/Involvement o Church experience (may have been covered above)

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* Wife (especial interest in her support of your ministry)
* Children
* Commitment to family

**Preparation for Ministry:**

* Educational institutions and degrees
* Certificates for ministry
* What three books have most influenced your growth in the last year
* Other training
* How are you involved in continuing education

**Ministerial Experience:**

* Where you have served and accomplishments
* Associational service
* State Denominational service

**Theological Orientation:**

* What you believe about the Bible
* What you believe about ***The*** ***Baptist Faith and Message.***
* What you believe about women’s role in ministry
* What you believe about the role of the pastor
* What you believe about missions (Cooperative Program)
* How do you engage the community context of the local church
* What do you believe about cooperation with association, state and national convention**Personal and Professional Gifts:**
* How you get along with people
* What are your gifts for ministry?
* What are your weaknesses in ministry?
* What is your leadership style?
* How do you handle conflict?
* What kind of church would benefit from your strengths?
* What you enjoy most about ministering in the church

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* What is your physical health and how do you take care of yourself physically?

**Possible Areas for Exploration by the Candidate**

* What kind of pastor does your church need?
* What action/conduct would your church not be willing to forgive the pastor?
* If it were in your power, what one thing would you change about your church?
* What are the two or three things about your church that are doors through which people enter?
* How does your church handle conflict?
* What role do deacons play in your church?
* What role do women play in the ministry of your church?
* What were the circumstances under which your last Pastor left? How long did he serve the church?
* What issues/problems will your next Pastor need to address?
* What are the strengths of your church?
* What are the weaknesses of your church?
* How would you describe your worship services?
* How are decisions made in your church?