**Review the Scriptural Basis for a Pastor**

In 1 Tim. 3:1-13 and Titus 1:5-9 the Bible is very clear about the character of the man who holds the office of Pastor. In one of your early meetings, take time to read together through these two passages and make notes of character qualities the Bible requires for this position. Discuss these qualities openly and in detail. Come up with some non-negotiable qualities from these passages of Scripture. Allow the Scripture to begin shaping your understanding, together, of the character qualities your next pastor should possess. Include key qualities of the biblical profile of a pastor in the development of the Position Description and Pastor Profile.

Throughout the process you will be tempted to compare candidates against one another or against your previous pastor(s). Allow the Scriptural profile of a pastor to take root early and often in every committee member’s mind and heart. The biblical profile for a pastor and the unique Pastor Profile you develop are the foundations for comparison. Any other forms of comparison has the potential to blind you from seeing God’s man.